



**OMNIA**

# Case Study

Risk at the Heart of Business:  
How Multi-National Omnia Manages  
Risk Across 44 Sites

**ISOMETRIX**

Good Business

# Overview

<b>Solutions being used</b>	IsoMetrix Integrated ERM
<b>Number of sites</b>	100+ in 50 Countries
<b>Number of active users</b>	1 500
<b>Go live date</b>	2018
<b>Number of Employees</b>	5 000
<b>Industry</b>	Agriculture, Mining and Chemicals



# Summary

Omnia revamped their entire management system, including their risk processes when they implemented an integrated risk management software solution with IsoMetrix. They brought risk management to the fore and made it an integral part of their overall business strategy.

In charge of managing and reporting Environmental, Health and Safety metrics at Omnia, the diversified agriculture, mining and chemicals

conglomerate is Kavita Pema (Group Executive: Sustainability). On entering the role, Kavita inherited a legacy system of reporting that was inefficient and largely spreadsheet based. She knew there was a better way of doing things and set about finding a suitable software vendor.

Omnia was looking a vendor with a good reputation as a best practice software provider and long history in the industry. A non-negotiable requirement was that the provider

had a proven track record of excellent integration capabilities, so data could be linked with other functionality and modules within the Omnia environment.

IsoMetrix offered a superior solution with the ability to tightly integrate with other solutions within the Omnia environment, and as such, was chosen from a shortlist of six other providers.

# Implementing the solution

## Risk management is at the heart of the business

IsoMetrix's intensive scoping sessions prior to implementation gave Omnia the opportunity to re-evaluate and streamline internal processes. Omnia was able to weed out redundancies and duplications in their processes, and fill gaps where they were found.

This gave the organization a greater awareness of the nature of risk as a group-wide function, and the realization that there was a broader business imperative.

Implementing IsoMetrix created alignment and consistency across the group. Omnia is now reaping the benefits in increased efficiencies, systematic audits and inspections.



# Fantastic user-friendliness, integration and support

Kavita emphasizes that there are many advantages to using IsoMetrix, but her favorite feature is its intuitive usability. IsoMetrix is very user-friendly, and the wider team at Omnia could immediately see how it would fit into their business. It is simple to use and robust, meaning any changes required to adapt to Omnia's evolving requirements are easily accommodated.

Omnia also benefited from the collaborative nature of working with the IsoMetrix Team. Kavita explains, *"Where we may have missed something, the IsoMetrix team quickly picked up on those gaps and, using their expertise in risk management*

*software, advised us on solutions to fill those gaps. This gave us a great solution that works really well."*

Integration has been a vital factor in the implementation of IsoMetrix, and Omnia have integrated their business functions and other systems including SharePoint.

*"From a management perspective, dashboards really assist in making decisions by being able to accurately gauge how things are going."*

**Kavita Pema,**  
Group Executive:  
Sustainability, Omnia

# Digitizing a custom legal register with Libryo

Digitizing legal management and linking it to risk was a key success factor in Omnia's risk management strategy. Omnia already had a customized, site-specific legal register solution in place with Libryo, and needed IsoMetrix to be able to integrate with their existing system.

Omnia implemented Libryo to create alignment and consistency across the group. The implementation gave Omnia peace of mind, clarity and certainty regarding their legal requirements and compliance matters. They could also cross-compare one site with another seamlessly.

Omnia's legal library contains:

- 687 Laws
- 5,636 Sections of Law
- 44 "Libryo Streams" collections of applicable national, provincial and local laws that are tracked for ongoing legal updates. Whenever a regulation changes, users and managers of each site are notified and can instantly view the update and how to remain compliant.

## About Libryo

Libryo is an automated, cloud-based platform that helps organisations know the law that applies to their business, in every jurisdiction. Libryo makes it easier to know the law by filtering, configuring and tracking unique legal registers, enabling people to quickly navigate regulatory complexity with clarity and certainty.

Founded in 2016 with headquarters in London, Libryo operates all over the world helping over 13,000 users across 350+ organisations.

[www.libryo.com](http://www.libryo.com)

The Libryo logo consists of the word "libryo" in a white, lowercase, sans-serif font. The letter "i" is stylized with a vertical bar to its left, resembling a lowercase "l".

# Unparalleled reporting capability

The biggest impact Omnia experienced by implementing IsoMetrix was in their reporting. Where they previously struggled with incident management such as managing audit findings and tracking actions, they now have a comprehensive system that greatly simplifies these processes.

*“I personally find the dashboards very valuable. From a management perspective, dashboards really assist in making decisions by being able to accurately gauge how things are going. It shows us where the areas of focus are, and where we should be placing more attention. From that perspective it has been very useful,”* says Kavita.

Compliance managers now have access to intelligent reporting, that for example, displays obligations by site and lists any overdue actions in close to real time. Monthly reports are generated at a click of a button meaning less time is spent on administrative tasks, so more time can be dedicated to the tasks that make a difference.



# Award-winning risk management

Within just a few months of implementing the software solution, Omnia was nominated for a risk management award by the prestigious Institute of Risk Management South Africa (IRMSA). Omnia was announced the winner, with the judges commenting that it was the combination of process change and technology that led to the positive transformation.

IsoMetrix software was commended for its ease of use and good aesthetics, providing a superior

user experience. Omnia praised the IsoMetrix team for their comprehensive industry knowledge and ability to create pre-populated fields based on SHERQ requirements.

Omnia now has an award-winning, enterprise-wide risk management system that is efficient, integrated and user-friendly. Using IsoMetrix has placed risk at the heart of their business.

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If you have any questions about IsoMetrix or our solutions,  
please contact the sales team at [info@isometrix.com](mailto:info@isometrix.com)

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Our solutions include: Health, Safety & Environment · Enterprise Risk Management · Social Sustainability  
Governance & Ethics · Legal Register · Compliance · Process Safety · Environmental Sustainability · Contractor Management  
Business Continuity Management · Document Management · Quality Management · Food Safety  
Land Access & Resettlement · Occupational Health · Occupational Hygiene · Primary Healthcare & Wellness  
Process Compliance & Assurance · Tailings Management · Pandemic Crisis Management

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